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Regarding the Explanatory Notes:
Note: Explaining the increase and decrease of individual passages

E. Comments on the entire chart

^{*:} Definition of words

Progress on Fiscal 2021 Environmental Quantitative Targets

Based on the Action Plan of the Industries of Electrical and Electronics on a Low Carbon Society initiative proposed by the industrial community with the aim of reconciling corporate growth and global warming policies, we have set quantitative targets for each fiscal year and are managing the progress of measures to curtail environmental impacts in order to achieve the fiscal 2021 environmental quantitative targets.

Reduction of energy consumption (crude oil-equivalent)

Throughout Japan, reduce the energy consumption per unit of non-consolidated net sales to 3.79 kg of crude oil/100 million yen or less in fiscal 2021. (From fiscal 2015 to fiscal 2021, the yearly average improvement in energy consumption per unit of net sales is set at 1%. A determination that the target has been achieved will be based on improvement of at least 7.73% in fiscal 2021 compared to the base year (fiscal 2013)).

Figure 1) Changes in Companywide (Domestic) Energy Consumption and Energy Consumption Per Unit of Net Sales



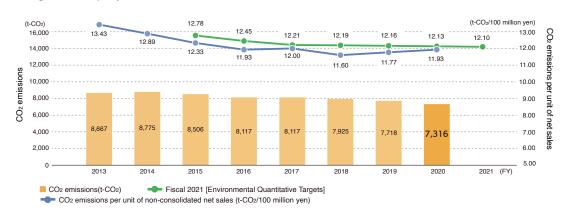
Scope of calculation: Energy consumption at all of RISO KAGAKU CORPORATION'S non-consolidated domestic sites (excluding fuel used for outsourced logistics and company-owned vehicles). Net sales refer to non-consolidated net sales.

Reduction of CO₂ emissions

Throughout Japan, reduce CO_2 emissions per unit of non-consolidated net sales to 12.10 tons- CO_2 /100 million yen or less in fiscal 2021. (The value for energy consumption of 3.79k ℓ of crude oil/100 million yen per unit of non-consolidated net sales converted to CO_2 emissions per unit of non-consolidated net sales, including CO_2 emissions from logistics and company-owned vehicles)

Throughout all domestic production sites, reduce CO_2 emissions per unit cost of production to 11.50 tons- $CO_2/100$ million yen or less in fiscal 2021. (The value for energy consumption of 3.79k ℓ of crude oil/100 million yen per unit of non-consolidated net sales converted to CO_2 emissions per unit cost of production)

(Figure 2) Changes in Companywide (Domestic) CO₂ Emission and CO₂ Emission Per Unit of Net Sales



Scope of calculation: Energy consumption of all domestic sites, fuel consumption of company-owned vehicles, outsourced logistics for products and services under the jurisdiction of the logistics department, and CO₂ emissions in conjunction with those. Net sales refer to non-consolidated net sales.

Figure 3 Fiscal 2020 Environmental Targets and Achievements; Fiscal 2021 Environmental Quantitative Targets

Category	Reduction of energy consumption (crude oil-equivalent)	Reduction of CO ₂ emissions					
Scope of application	All domestic operations (non-consolidated)	All domestic operations	Total for all domestic production sites				
Fiscal 2020 Environmental Quantitative Targets	(1) Reduce the energy consumption to less than 2,419 kl of crude oil or less. (2) Reduce the energy consumption per unit of non-consolidated net sales to 3.65 kl of crude oil/100 million yen or less.	 (1) Reduce the CO₂ emissions to 7,640 tons-CO₂ or less. (2) Reduce the CO₂ emissions per unit of non-consolidated net sales to 11.54 tons-CO₂/100 million yen or less. 	 (1) Reduce the CO₂ emissions to 2,772 tons-CO₂ or less. (2) Reduce the CO₂ emissions per unit cost of production to 9.58 tons-CO₂/100 million yen or less. 				
Fiscal 2020 activity results	(1) Cumulative energy consumption: 2,298 kl of crude oil (2) Energy consumption per non-consolidated net sales: 3.75 kl of crude oil/100 million yen	(1) Cumulative CO ₂ emissions: 7,316 tons Note 1 (2) CO ₂ emissions per unit of non-consolidated net sales: 11.93 tons-CO ₂ /100 million yen	(1) Cumulative CO ₂ emissions: 2,561 tons Note 2 (2) CO ₂ emissions per unit cost of production: 9.65 tons-CO ₂ /100 million yen				
Rating (1) / (2))/x	O/x	0/Δ				
Fiscal 2021 Environmental Quantitative Targets	Note 3	(1) Reduce the CO ₂ emissions to 7,192 tons-CO ₂ or less.	(1) Reduce the CO ₂ emissions to 2,716 tons-CO ₂ or less.				

Rating symbols: ○: Achieved; △: Improved; ×: Not Achieved

Note 1 The difference from the CO₂ emissions in fiscal 2020 (8,072 tons- CO₂/year) in Figure 4 occurred because this amount includes contracted transport whose scope of calculation in Figure 4 is not under the jurisdiction of the logistics department.

Note 2 The difference from the CO2 emissions in fiscal 2020 (2,756 tons-CO2/year) in Figure 5 occurred because Kasumigaura Works is not included in the scope of calculation in Figure 3.

Due to effects of the novel coronavirus (COVID-19) pandemic, there are various uncertain elements and it is difficult to make a reasonable calculation at this time. Therefore, the "environmental quantitative targets" for fiscal 2021 cover only CO₂ emissions volumes.

Figure 1 reports the status of achievement of the environmental quantitative targets for fiscal 2021 based on the Action Plan of the Industries of Electrical and Electronics on a Low Carbon Society initiative proposed by the industrial community with the aim of reconciling corporate growth and global warming policies.

In fiscal 2020, we continued to focus on the conservation of electric power. We made proactive investment with energy-efficient updates to equipment such as air conditioners and lighting.

Compared to fiscal 2019, energy consumption per unit of non-consolidated net sales was -0.4% and CO₂ emissions per unit of non-consolidated net sales was

-1.3%. In addition, energy consumption (crude oil-equivalent) was improved by 6.0 and total CO₂ emissions were improved by 5.2%. In fiscal 2020, we achieved the quantitative targets for both the energy consumption and CO2 emissions.

Moving forward, we will take appropriate PDCA measures as part of efforts towards reducing our impact on the environment.

Figure 4 Environmental Burden throughout Japan (Fiscal 2020)

		I	NPUT					0	UTPUT			
			FY2019	FY2020	Compared to FY2019				FY2019	FY2020	Compared to FY2019	
Ener	gy consumption and	l CO2 emissi	ons, resource	input amount,	waste genera	ion, etc. in all business activities within Japan						
Energ	y consumption	GJ/yr	141,186	133,267	94	CO ₂ e	missions	t-CO ₂ /yr	8,500	8,072	95	
	Electricity	MWh	8,933	8,404	94		Electricity	t-CO ₂ /yr	4,958	4,664	94	
	Bunker A	kl	35	37	108		Bunker A	t-CO ₂ /yr	94	101	108	
	LPG	t	96	85	88		LPG	t-CO ₂ /yr	289	255	88	
	Kerosene	kl	0	0	_		Kerosene	t-CO ₂ /yr	0	0	_	
	City gas	1,000 m3	10	9	94		City gas	t-CO ₂ /yr	22	21	94	
	Gasoline	kl	487	483	99		Gasoline	t-CO ₂ /yr	1,161	1,154	99	
	Diesel	kl	2	1	38		Diesel	t-CO ₂ /yr	4	1	26	
	Volume of contracted transport*6	10,000 t-km	953	885	93		Volume of contracted transport*6	t-CO ₂ /yr	1,972	1,875	95	
Water	consumption	m3	31,358	28,124	90	Water	drainage	m3	28,311	25,284	89	
						Steam	, water, and related emiss	sions m3	0	0	_	
Produ	ct parts and materials	t	6,449	6,188	96	Produ	cts*5	t	9,615	9,152	95	
Collec	ction of used products	t	2,976	2,872	97	Used	product/waste disposal vo	olume*1 t	4,105	3,954	96	
							Volume transferred to recycling processes*7	t	257	233	91	
							Volume recycled*2	t	3,812	3,689	97	
							Other*3	t	1	2	195	
							Final disposal (landfill)*4	t t	35	30	86	

Scope of calculation: INPUT and OUTPUT in the Figure 5 "Environmental Burden in Japan by Operational Process (Fiscal 2020)" (p4) are calculated.

Calculation target: At the head office, sales, development/designs and production sites, energy consumption and associated CO₂ emissions, water consumption and water drainage, and waste generation; at production sites, material input in production; at domestic logistics and transportation sites, fuel consumption by company-owned vehicle operations, and contracted transport volume (from not only the logistics department but also others), and associated CO₂ emissions; at sites of collection, reuse and recycling, volumes of used products collected and waste generation

- *1 Waste generation: RISO classifies all unwanted substances generated from its operational processes, including valuable resources and resources to be recycled or reused, as waste *2 Volume recycled: Total volume of materials for recycling and thermal recycling, including valuable resources. The volume to be reused in operational processes is excluded *3 Other (waste generation): The volume of gas emissions from recycling processing and incineration *4 Final disposal (landfill): The volume to be disposed of in landfill sites, which includes residues and incinerated ash from intermediate processing such as recycling

- *5 Major products: ComColor high-speed color printers, RISOGRAPH digital duplicators, and inks, masters, and other supply products for ComColor and RISOGRAPH
 *6 Volume of contracted transport using external carriers: Volume of contracted transport (for delivery, procurement, collection, etc.) of products, parts, used products, and waste

*7 Volume transferred to recycling processes: The amount of recycled materials to be reused as raw materials in operational processes

CO₂ Emissions Calculations

Electricity: For Japan, a conversion value of 0.555kg-CO₂/kWh was used throughout the year, and for overseas, conversion values in IEA statistical data for each country were applied. Bunker A: 2.71 kg CO₂/L LPG: 3:00 kg CO₂/kg Gasoline: 2.32 kg CO₂/L Volume of contracted transport: According to the calculation standards of Act on the Rational Use of Energy,

Figure 5 Environmental Burden in Japan by Operational Process (Fiscal 2020)

	INPUT OUTPI							UT			
Operational process				FY2019	FY2020	Compared to FY19			FY2018	FY2019	Compared to FY19
	Energy cons	umption and C	O₂ e	missions fr	om the he	ad office a	nd sales department service	activities			
	Energy consum	nption (aJ/yr	18,570	18,181	98	CO ₂ emissions	t-CO ₂ /yr	1,034	1,013	98
Head Office and	Daytime ele	ectricity	ЛWh	1,845	1,809	98	Daytime electricity	t-CO ₂ /yr	1,024	1,004	98
Sales	LPG		t	3	3	80	LPG	t-CO ₂ /yr	10	8	80
Scope of calculation:	Kerosene		kl	0	0	_	Kerosene	t-CO ₂ /yr	0	0	_
The head office and domestic	City gas	1,00) m3	0	0	_	City gas	t-CO ₂ /yr	0	0	_
sales bases of RISO KAGAKU CORPORATION and RISO OKI-	Water consump	otion	m3	4,218	3,879	92	Water drainage	m³	4,218	3,879	92
NAWA CORPORATION (Data				•			Waste generation*1	t	19	17	92
on wastes are available only for the head office.)							Volume recycled*2	t	18	17	92
the riead office.)							Other*3	t	0	0	870
							Final disposal (landfill)*4	t	0	0	100
	Energy cons	umption and C	O₂ e	missions at	the produ	ıct develo	pment stage				
	Energy consum	nption (àJ/yr	23,225	22,474	97	CO ₂ emissions	t-CO ₂ /yr	1,294	1,253	97
	Daytime ele	ectricity	/IWh	1,664	1,614	97	Daytime electricity	t-CO ₂ /yr	924	896	97
Design and	Nighttime e	lectricity	/Wh	667	643	96	Nighttime electricity	t-CO ₂ /yr	370	357	96
Development	LPG		t	0	0	_	LPG	t-CO ₂ /yr	0	0	_
·	City gas	1,00) m3	10	9	94	City gas	t-CO ₂ /yr	22	21	94
Scope of calculation:	Water consump	otion	m3	9,788	8,356	85	Water drainage	m3	9,788	8,356	85
RISO R&D Center							Waste generation*1	t	Note 1 204	256	125
							Volume recycled*2	t	Note 2 203	254	126
							Other*3	t	0	0	_
							Final disposal (landfill)*4	t	1.7	1.4	83
	Volume of ra	w materials use	l, en	ergy consu	mption, CC	₂ emission	s, and waste generation in the	process o	f major pro	duct*5 man	ufacturing
	Energy consum	nption (àJ/yr	53,168	48,616	91	CO ₂ emissions	t-CO ₂ /yr	3,013	2,756	91
	Daytime ele	ectricity I	/IWh	4,278	3,945	92	Daytime electricity	t-CO ₂ /yr	2,374	2,189	92
	Nighttime e	lectricity I	/IWh	479	393	82	Nighttime electricity	t-CO ₂ /yr	266	218	82
	Bunker A		kℓ	35	37	108	Bunker A	t-CO ₂ /yr	94	101	108
	LPG		t	93	82	89	LPG	t-CO ₂ /yr	278	247	89
	Kerosene		kℓ	0	0	_	Kerosene	t-CO ₂ /yr	0	0	_
	Water consump	otion	m ³	17,352	17,352	99	Water drainage	m3	14,305	13,049	91
Production	Product parts a	nd materials	t	6,449	6,188	96	Steam, water, and related emission	ons ma	0	0	_
	Metals		t	930	968	104	Products*5	t	9,615	9,152	95
Scope of calculation: Tsukuba Works	Plastic		t	1,124	1,057	94					
Ube Works	Glass		t	0	0	104					
Kasumigaura Works	Paper		t	1,947	1,875	96					
	Other		t	2,447	2,288	93					
	PRTR-regulated	d substances	t	Note 2 10.7	4.0	Note 2 38	Total PRTR substance emissions/t		35.4	29.5	83
							Emissions into the air	kg	2.6	1.9	73
							Emissions into the waters	kg	0	0	_
							Emissions into the soil	kg	0	0	
							Volume transferred to waste	kg	32.8	27.6	84
							Waste generation*1	t	906	809	89
							Volume recycled*2 Other*3	t	899	805	89
							Final disposal (landfill)*4	t	1 6	2	188
Salas Lagistics	Fuel consump	otion and CO ₂ er	nissic	ons from cor	npany-own	ed vehicles	used in sales activities and mai	ntenance se	ervices for co	ustomers, ar	nd energy
Sales, Logistics, and Transportation	consumption	and CO ₂ emission	ns fr	om contract	ed transpor	t such as pr	oduct delivery and used produ	ct collection	and transp	ortation are	calculated.
·	Energy consum	nption (àJ/yr	46,223	43,996	95	CO ₂ emissions	t-CO ₂ /yr	3,137	3,030	97
Scope of calculation: Logistics and transportation	Gasoline		kℓ	487	483	99	Gasoline	t-CO ₂ /yr	1,161	1,154	99
in Japan, operation of com-	Diesel		kℓ	2	1	38	Diesel	t-CO ₂ /yr	4	1	26
pany-owned vehicles	Volume of c transport*6	contracted 10,000	t-km	953	885	93	Volume of contracted transport*6	t-CO ₂ /yr	1,972	1,875	95
	Volumes of	used products	coll	ected, rec	sed, and	recycled.	Although RISO promotes to ocessed for landfill dispose	he effectiv	ve use of o	collected p	oroducts,
Collecting, Reusing,	Collection of us		t t	2,976	2,872		Used product disposal volume	t t	2,976	2,872	97
and Recycling		ital duplicators	t	2,647	2,557	97	Volume transferred to recycling p		2,970	233	91
Scope of calculation:	and	d other printers	ι	2,047	2,007	37	Volume recycled*2	t	2,692	2,613	97
Used products in Japan	Ink	bottles	t	297	281	95	Other*3	t	0	0	-
	Ink	cartridges	t	32	342	106	Final disposal (landfill)*4	t	27	27	98
*1 Waste generation: RISO classifies al	II unwanted substan	ces generated from it	opera	ational processe	es, including va	Luable resourc				1	

^{*1} Waste generation: RISO classifies all unwanted substances generated from its operational processes, including valuable resources and

This is result of the existence of substances that are no longer handled.

resources to be recycled or reused, as waste

2 Volume recycled: Total volume of materials for recycling and thermal recycling, including valuable resources. The volume to be reused in operational processes is excluded

in operational processes is excluded
3 Other (waste generation). The volume of gas emissions from recycling processing and incinerationn
4 Final disposal (landfill): The volume to be disposed of in landfill sites, which includes residues and incinerated ash from intermediate processing such as recycling
5 Major products: ComColor high-speed color printers, RISOGRAPH digital duplicators, and inks, masters, and other supply products for ComColor and RISOGRAPH digital duplicators

 ^{*6} Volume of contracted transport using external carriers: Volume of contracted transport (for delivery, procurement, collection, etc.) of products, parts, used products, and waste
 *7 Volume transferred to recycling processes: The amount of recycled materials to be reused as raw materials in operational processes

Note 1 There were errors in the figures for fiscal 2019, and accordingly, they has been corrected.

Figure 6 Environmental Burden of Overseas Production Bases (Fiscal 2020)

		INF	TU				OUTP	JT			
Target			FY2019	FY2020	Compared to FY19			FY2019	FY2020	Compared to FY19	
	Volume of raw materials	used, e	nergy con	sumption,	CO ₂ emiss	ions, and waste generation in overseas production bases					
	Energy consumption	GJ/yr	17,216	15,427	90	CO ₂ emissions	t-CO ₂ /yr	1,213	1,213	87	
	Electricity	MWh	1,598	1,454	91	Electricity	t-CO ₂ /yr	1,127	999	89	
Overseas	Bunker A	kl	0	0	ı	Bunker A	t-CO ₂ /yr	0	0	_	
production bases	Gasoline	kl	37	27	73	Gasoline	t-CO ₂ /yr	86	62	72	
	Diesel	kl	0	0	ı	Diesel	t-CO2/yr	0	0	_	
Scope of calculation:	Water consumption	m3	15,453	16,919	109	Water drainage	m3	12,605	13,242	105	
All overseas production bases of	Product parts and materials	t	2,623	1,986	76	Steam, water, and related emission	ns m3	2,221	3,154	142	
the Riso Kagaku Group: RISO TECHNOLOGY CHINA CO., LTD.	Metals	t	1,134	863	76	Products*5	t	3,249	2,509	77	
ZHUHAI FACTORY, RISO TECH-	Plastic	t	430	328	76						
NOLOGY CHINA CO., LTD., RISO INDUSTRIES (SHENZHEN) LTD.,	Glass	t	1	1	91						
RISO INDUSTRY SHANGHAI CO.,	Paper	t	589	476	81						
LTD., RISO INDUSTRY (THAI- LAND) CO., LTD.	Other	t	470	318	68						
LAND) CO., LTD.						Waste generation*1	t	565	419	74	
						Volume transferred to recycling pro	cesses*7 t	0	0	_	
						Volume recycled*2	t	528	384	73	
						Other*3	t	11.1	13.4	121	
						Final disposal (landfill)*4	t	26.7	22.2	83	

Figure 7 Environmental Burden of Overseas Non-Production Bases (Fiscal 2020)

			INF	UT			OUTPUT					
Target				FY2019	FY2020	Compared to FY19			FY2019	FY2020	Compared to FY19	
	Energy	consumption	and CO₂ ei	missions at	the head	office and	I sales bases of overse	eas subsidiaries (r	on-produc	ction depa	rtments)	
All non-production	Energy co	nsumption per uni	t GJ/person	68.8	64.1	93	CO ₂ emissions per unit	t-CO ₂ /person*9	Note 1 4.27	4.32	101	
sites overseas	Energy co	onsumption	GJ/yr	54,318	53,543	99	CO2 emissions	t-CO2/yr	3,651	3,604	99	
		Electricity	MWh	1,219	1,227	101	Electricity	t-CO2/yr	829	838	101	
Scope of calculation:		Natural gas	kl	24,583	23,846	97	Natural gas	t-CO ₂ /yr	51	50	98	
16 overseas subsidiaries** and sales bases*8		Gasoline	kl	852	841	99	Gasoline	t-CO ₂ /yr	1,976	1,951	99	
and sales dases.		Diesel	kl	308	297	96	Diesel	t-CO2/yr	795	765	96	
	Water cor	nsumption	m3	1,309	1,738	133	Water drainage	m3	1,309	1,738	133	

*RISO, INC., RISO FRANCE S.A., RISO (Deutschland) GmbH, RISO (U.K.) LTD., RISO IBERICA, S.A., RISOGRAPH ITALIA S.R.L., RISO AFRICA (PTY) LTD., RISO KOREA LTD., RISO HONG KONG LTD., RISO (Thailand) CO., LTD., RISO INDIA PRIVATE LTD., RISO TECHNOLÒGY CHINA CO., LTD., RISO LATIN AMERICA, INC., RISO EURASIA LLC, RISO TURKEY BASKI COZUMLERI A.S, RISO (SG) PTE. LTD.

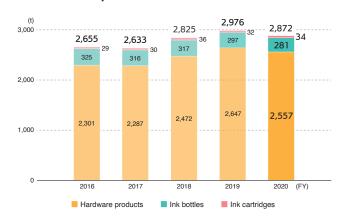
- *1 Waste generation: RISO classifies all unwanted substances generated from its operational processes, including valuable resources and resources to be recycled or reused, as waste *2 Volume recycled: Total volume of materials for recycling and thermal recycling, including valuable resources. The volume to be reused in operational processes is excluded

- *3 Other (waste generation): The volume of gas emissions from recycling processing and incineration
 *4 Final disposal (landfill): The volume to be disposed of in landfill sites, which includes residues and incinerated ash from intermediate processing such as recycling
- *5 Major products: ComColor high-speed color printers, RISOGRAPH digital duplicators, and inks, masters, and other supply products for ComColor and RISOGRAPH digital duplicators *6 Volume of contracted transport using external carriers: Volume of contracted transport (for delivery, procurement, collection, etc.) of products, parts, used products, and waste
- *7 Volume transferred to recycling processes: The amount of recycled materials to be reused as raw materials in operational processes
 *8 The head office has primary responsibility for ascertaining the environmental burden of overseas non-production sites, but data collection for sales bases such as branch offices is incomplete. The data supplement rate based on the ratio of employees registered at offices/bases in fiscal 2020 was 64.1%.

 9 Concerning overseas non-production sites, because there are large fluctuations in topics such as office movement, the increase and decrease of personnel, and the propriety of surveys, the output level is calculated
- using the total number of employees belonging to the site where the survey was conducted as the denominator, and represents the change in efficiency

Note 1 There was an error in the figures for fiscal 2019, and accordingly, it has been corrected.

Figure 8 Quantity of Used Products and Consumables Collected

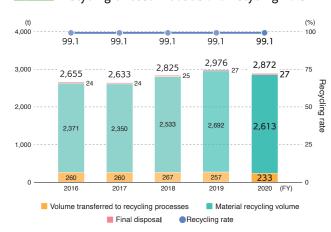


Scope of calculation: The amount of used RISO products in Japan (excluding second-hand digital duplicators that are returned or collected and then used as rental equipment)

KEY POINT

We are actively carrying out the collection and recycling of used hardware products and consumables based on the idea that used products are not wastes but precious resources. Even overseas, we are promoting the collection and recycling of used products based on local laws and social demands.

Figure 9 Recycling of Used Products and Recycling Rate

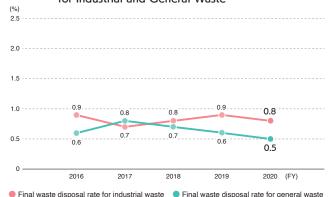


Scope of calculation: The amount of used RISO products in Japan (excluding second-hand digital duplicators that are returned or collected and then used as rental equipment)

KEY POINT

We continue to use products recycled from used products and to recycle parts and components which can't be reused.

Figure 10 Specific Final Waste Disposal Rates* for Industrial and General Waste



Scope of calculation: Industrial and general waste (including valuable resources and recyclable materials) generated at the Tsukuba Works, Ube Works, Kasumigaura Works, and R&D Division; volume of all used RISO products collected in Japan, materials recycled, and materials for other treatment processes (excluding rental equipment returned or reused by different users without refurbishment)

"Specific final waste disposal rate: RISO calculates the amount of specific final waste disposal as the total of the amount of waste incinerated, the residue and ashes resulting from recycling processes and used for landfill, and other waste used directly for landfill. Then, RISO calculates the specific final waste disposal rate as the ratio of the specific final waste disposal amount to the total waste it generates, including valuable and recyclable substances. RISO recognizes the incineration of waste as an inefficient treatment of resources. Therefore, the amount of waste incinerated is included in the amount of other waste directly used for landfill.

The target for reducing waste for the FY2021: The final waste disposal rates for industrial waste and general waste will not exceed 1.0%.

KEY POINT

Maintenance and management are being performed so that specific final waste disposal rates for industrial and general waste do not exceed current levels.

Figure 11 Water Consumption



Scope of calculation: Data is collected for water consumption volume in Japan.

The target for the FY2021:

The water consumption will reduce by 3% or higher from the previous fiscal year.

KEY POINT

Approximately 10% of the water used at production sites are for raw materials and raw water for boiler steam, and the remaining 90% of water are for daily use such as toilets and dining halls. This water is discharged into the public waters and the sewage systems.

The amount used in fiscal 2020 decreased by approximately 3,234 m³ (approximately 10%) from the previous fiscal year.

Figure 12 Breakdown of Released and Transferred Volume of PRTR-Designated Chemical Substances

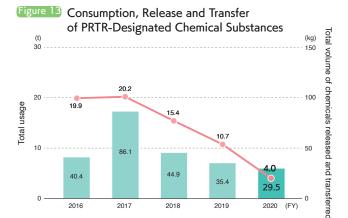
(kg)

			Total vo	Total volume of chemicals released and transferred								
	Total	Total usage				Emissions into the air		sions e waters	Emissions into the soil		Waste generated	
	FY2019	FY2020	FY2019	FY2020	FY2019	FY2020	FY2019	FY2020	FY2019	FY2020	FY2019	FY2020
Polyoxyethylene alkyl ether	136.8	129.9	_	_	_	_	_	_	_	_	_	_
ВНТ	7,440.0	2,120.0	25.2	25.2	_	_	_	_	_	_	25.2	25.2
Boron and its compounds	1,373.0	83.5	7.6	2.4	_	_	_	_	_	_	7.6	2.4
2-Aminoethanol	2.6	1.9	2.6	1.9	2.6	1.9	_	_	_	_	_	_
Molybdenum and its compounds	12.6	91.0	_	_	_	_	_	_	_	_	_	_
Sodium poly (oxyethylene) dodecyl ether sulfonate	_	_	_	_	_	_	_	_	_	_	_	_
Dibutyltin dilaurate	_	_	_	_	_	_	_	_	_	_	_	_
2,3-Epoxypropyl methacrylate	1,673.3	1,619.9	_	_	_	_	_	_	_	_	_	_
2-Ethylhexanoic acid	4.4	3.8	_	_	_	_	_	_	_	_	_	_
Methylenebis (4,1-phenylene) diisocyanate	12.6	_	_	_	_	_	_	_	_	_	_	_
Total	10,655.3	4,050.0	35.4	29.5	2.6	1.9	_	_	_	_	32.8	27.6

Scope of calculation: Tsukuba Works, Ube Works, Kasumigaura Works, and RISO R&D Center

^{*}Data based on the results of environmental inspections with regard to the release and transfer of substances that RISO handled 1 kg or more in weight on an annual basis.

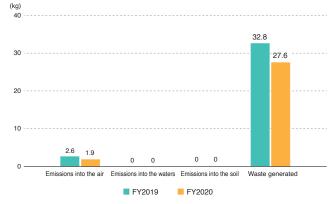




Scope of calculation: Tsukuba Works, Ube Works, Kasumigaura Works, and RISO R&D Center

■ Total volume of chemicals released and transferred

Figure 14 Volume of PRTR-Designated Chemical Substances Released and Transferred



Scope of calculation: Tsukuba Works, Ube Works, Kasumigaura Works, and RISO R&D Center

*Data based on the results of environmental inspections with regard to the release and transfer of substances that RISO handled 1 kg or more in weight on an annual basis. The target to reduce PRTR-designated chemical substances for the FY2021: The total of PRTR-designated chemical substances released and transferred will reduce by 5 % or higher from the previous fiscal year.

KEY POINT

We are investigating the environmental release and transfer of toxic chemicals listed in PRTR. Based on this investigation, we examine the possibility of reducing toxic releases, or switching to alternatives, so that total releases and transfers during the manufacturing process are minimized.

Total usage of PRTR-designated chemical substance in fiscal 2020 was 4.0 tons, a decrease of 6.6 tons compared with the previous fiscal year. Total volume of release and transfer decreased by 0.01 tons.

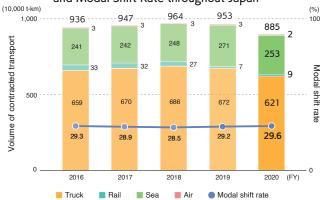
By constantly considering the use of alternative substances, we continue to strive to reduce the use of PRTR-listed substances.

Total usage

*PRTR (Pollutant Release and Transfer Register): A system whereby business operators ascertain the volumes of chemical substances that may pollute the environment (atmosphere, water, soil) as well as the volumes transferred as waste, report the results to an administrative body, and disclose the results to promote

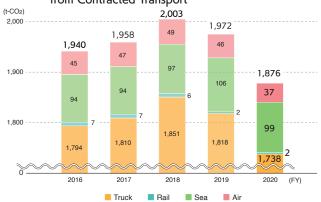
^{*}Data based on the results of environmental inspections with regard to the release and transfer of substances that RISO handled 1 kg or more in weight on an annual basis.

Figure 15 Breakdown of Contracted Transport Volume and Modal Shift Rate throughout Japan



Scope of calculation: Volume of contracted transport (of products, components, raw materials, waste and used products) in Japan by the logistics department, Sales department, plants, and the Center for Recycling

Figure 16 Breakdown of CO₂ Emissions from Contracted Transport



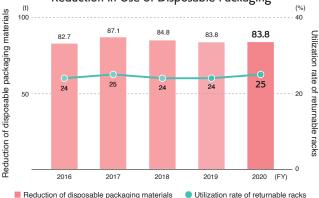
Scope of calculation: CO₂ emissions attributable to contracted transport (of products,components, raw materials, waste and used products) in Japan by the logistics department, sales department, plants, and the Center for Recycling

KEY POINT

Although our company is not included as a designated shipper under the Energy Conservation Act, in order to reduce environmental burden during product transportation, we are working to accurately understand the volume of contracted transport and reduce CO₂ emissions.

In fiscal 2020, we worked hard on a modal shift from trucks to ships for the transportation of consumables. Compared to fiscal 2019, the modal shift rate went from 29.2% to 29.6%, and CO₂ emissions decreased by 96 tons-CO₂, or 5%.

Figure 17 Utilization Rate of Returnable Racks and Reduction in Use of Disposable Packaging



Scope of calculation: Digital duplicators and high-speed color printers shipped from the Tsukuba Distribution Center to RISO's Japanese sales bases, sales representatives, and customers nationwide

KEY POINT

The use of returnable racks for product shipments reduces the volume of disposable packaging materials such as cardboard and polystyrene foam. The returnable rack usage rate was 25% in fiscal 2020, which is equivalent to an 83.8-ton reduction in packaging materials.

Figure 18 Environmental Education Programs and Number of Participants (Fiscal 2020)

Type of education	Events (times)	Participants (employees)	Hours (aggregate)
Basic environmental education program	11	135	92
Internal auditor training	7	96	741
EMS activity program (waste sorting, etc.)	3	73	98
Special environmental education program	7	93	47
Accident/emergency drill	9	108	69
Disaster drill	3	579	579
Advanced business skill program	4	100	100
Advanced EMS skill program	2	409	245
Workplace health and safety program	1	44	44
Total	47	1,637	2,015

Scope of calculation: Educational and training programs provided at RISO's domestic sites in Japan

KEY POINT

In order to raise the environmental awareness of each employee and carry out environmental conservation activities, a wide variety of programs are provided from general education to specialized trainings regarding internal quality environmental auditors, EMS external qualification, ISO, and so on.

^{*}Table includes data for programs with an environmental focus.

Environmental Accounting

Calculation method and idea

- Our calculations of the environmental protection costs and the economic effects are basically made in keeping with the "Environmental Account Guidebook (2005)" of the Ministry of the Environment. However, the classification of costs is modified to our own standard. Also, expenses related to environmental protection costs do not include depreciation. The economic effects are based on revenue and cost saving, both of which are considered to be actual effects (as they are calculated using actual figures), and not on presumed or estimated effects.
- Ideally, the environmental protection costs relating to environment-friendly design should be listed in the chart. However, due to the difficulty in accurately distinguishing which costs are directly related to environmental protection, the trend data presented on the securities report is based on total R&D expenditures.
- ●Term: Fiscal 2020 (April 1, 2019 to March 31, 2020)
- Scope of calculation: All of RISO KAGAKU CORPORATION'S domestic sites in Japan (Tsukuba Works, Kasumigaura Works, Ube Works, RISO R&D Center, the head office, and domestic sales bases).

For RISO's sales network, "resource conservation and recycling" as well as "EMS establishment and maintenance activities" are included in the scope of calculation.

Figure 19 Environmental Accounting Results for Fiscal 2020

(Thousands of Yen)

		Environmental prote	ction costs		Enviro	onmental protection effect
Activities	Classification	Environmental protection activities	Investment	Cost	Economic effect	Actions
Global warming prevention measures	•Reduction of fuel consumption	Replacement of boilers with high efficiency models, pursuit of a modal shift strategy Introduction of energy-saving quipment	17,535	628	676	Reduction of CO ₂ emissions during manufacture and product transport Reduction of electricity consumption
Promotion of resource conservation and recycling	Effective utilization of used products Effective utilization of wastes Safe disposal of wastes	*Collection and recycling of used products *Separation and recycling of waste		383,016	358,227	Reduction of costs through reuse Improvement of resource recovery rates
Environmental communication	l	Acquisition of environmental label certification Publication of the Environmental Data Book Participation in events and exhibitions		15,153		Acquisition of certification under the Eco Mark Program Publication of the Environmental Data Book, website revisions, etc.
Green areas	Clean-up and maintenance of green areas	Clean-up and maintenance of green areas		3,000		Clean-up and maintenance of green areas
Legal compliance (pollution control measures, environmental pollution control)	Compliance activities (water, air, etc.) Understanding of legal and regulatory trends	Water drainage management Gas emissions management Inspection and maintenance of facilities Monitoring of laws and regulations		15,604		Environmental protection activities Research for and understanding of legal and regulatory trends in Japan and overseas
Green procurement	*Collection and registration of environmental data relating to raw materials and parts	•Implementation of an environmental information system covering REACH and other regulations		7,484		•Environmental information updates, operation and maintenance
EMS establishment and maintenance activities	•ISO	Acquisition and maintenance of ISO 14001 certification		5,071		•Updates and maintenance of ISO 14001 certification
Total			17,535	429,956	358,903	

Figure 20 Breakdown of Costs (Investment + Actual Costs)

(Thousands of Yen)

					,
	FY2016	FY2017	FY2018	FY2019	FY2020
Global warming prevention measures	15,997	63,469	50,347	63,672	18,163
Promotion of resource conservation and recycling	287,683	312,210	344,356	391,304	383,016
Environmental communication	22,055	18,279	18,140	21,320	15,153
Green areas	4,640	3,293	3,000	3,000	3,000
Legal compliance	30,190	18,899	29,440	28,657	15,604
Green procurement	7,528	7,692	7,684	7,489	7,484
EMS establishment and maintenance activities	4,487	3,995	9,732	4,765	5,071

Figure 21 Breakdown of Economic Effects (Revenue + Cost Saving)

(Thousands of Yen)

	FY2016	FY2017	FY2018	FY2019	FY2020
Global warming prevention measures	781	840	1,948	1,142	676
Promotion of resource conservation and recycling	421,579	398,467	410,695	414,798	358,227

^{*}Five categorized activities, including environmental communication, had no economic effects.

Figure 22 Status of Environmental Accounting

(Comparison of Figures Excluding Development Costs such as Environmental-Friendly Design for Products)

		FY2016	FY2017	FY2018	FY2019	FY2020
Costs (investment + actual costs)	(Thousands of Yen)	372,580	427,838	462,699	520,208	447,491
Economic effect (Revenue + Cost saving)	(Thousands of Yen)	422,360	399,307	412,643	415,941	358,903
Economic effect ratio	(%)	113%	93%	89%	80%	80%

KEY POINT

In fiscal 2020, the cost of global warming prevention measures (investment + actual cost) decreased by 45,509,000 yen in comparison with fiscal 2019. Despite making proactive investments such as switching to high energy-saving lighting and air conditioning, the positive economic effect decreased by 466,000 yen. The number of used products collected and production using reused parts decreased. Production of reused parts was flat, but the cost of resource saving and recycling promotion decreased by 8,289,000 yen. The positive economic effect decreased by 56,572,000 yen.

The ratio of cost (investment + actual costs) and economic effects (revenue + cost saving) was 80%, the same as in fiscal 2019.

Environmental Data for Major Plants and Offices

Figure 23

Tsukuba Works

Scope of calculation: Tsukuba Works

Overview Address 127-7 Fukuda(Fukuda-Kougyou-danchi),

Ami-machi, Inashiki-gun, Ibaraki-ken,

Japan

Commencement of Operations October 1981

Site Area 97,000m²
Total Floor Space 29,326m²

Number of Employees 286 (As of March 31, 2020)

Major Products

RISOGRAPH digital duplicators and peripherals

ComColor high speed soles printers, into and peripher

ComColor high-speed color printers, inks, and peripherals

Registration of • Facilities that generate smoke (boilers), as specified under the Air Pollution Control Act

•Facilities specified in the ordinance regarding the prevention of eutrophication in Kasumigaura: Purification tank

• Facilities specified in the Vibration Control Law: Hydraulic and mechanical presses, air compressors, shear cutters, circular saw machines

Major •ISO 14001: Certification updated in October 2017 •Reduction of waste generation and promotion of recycling

Environmental

Designing environmentally friendly products to respond to the RoHS Directive and other environmental regulations

Protection Activities

•Reduction of CO2 emissions through energy conservation
•Implementation of green procurement
•Promotion of green purchasing
•Recycling of used ink bottles

Environmental Data

Specified Facilities

	Unit	FY2016	FY2017	FY2018	FY2019	FY2020	YoY (%)
Electricity consumption	MWh	1,845	2,133	2,021	2,066	1,855	90
Water consumption	m3	9,795	13,019	10,044	10,669	9,737	91
Clean water	m3	9,795	13,019	10,044	10,669	9,737	91
Groundwater	m3	0	0	0	0	0	_
Water drainage	m3	9,795	13,019	10,044	10,669	9,737	91
Annual biochemical oxygen demand (BOD) emissions	kg	1.8	7.2	3.3	0.9	9.7	Note 1 1,141
Annual nitrogen emissions	kg	91	106	95	92	78	85
Annual phosphorus emissions	kg	3.9	10.0	9.8	8.2	13.2	Note 1 161
Total waste generation	t	507	594	555	439	460	105
Final disposal (landfill)	t	3.6	4.4	3.5	3.3	1.5	Note 2 45
Waste recycling rate	%	99.3	99.3	99.4	99.2	99.7	100

^{*}Wastewater from Tsukuba Works is drained into the public waters.

Note 1 The range of variation within the standard value

This was because we changed to a new waste disposal contractor with a lower final disposal rate and a higher recycling rate.

Figure 24

Kasumigaura Works

Scope of calculation: Kasumigaura Works, including the Center for Recycling

 Overview
 Address
 282-2 Ami, Ami-machi, Inashiki-gun, Ibaraki-ken, Japan
 Site Area
 28,265m²

 Total Floor Space
 16,821m²

Commencement of Operations August 1965 Number of Employees 59 (As of March 31, 2020)

Major Products Digital duplicators

Registration of Facilities as specified under the Noise Regulation Law and the Vibration Regulation Law: machine tools, including Specified Facilities compressors and shearing machines

Major

*ISO 14001: Certification updated in December 2017

*Reduction of waste generation and promotion of recycling

Environmental

*Recycling of used printers

*Reduction of CO₂ emissions through energy conservation

Protection Activities Environmental Data

		Unit	FY2016	FY2017	FY2018	FY2019	FY2020	YoY (%)
Elect	tricity consumption	MWh	595	477	480	511	464	91
Wate	er consumption	m3	4,438	1,609	1,573	1,155	843	Note 1 73
	Clean water	m3	2,414	1,609	1,573	1,155	843	Note 1 73
	Groundwater	m3	2,024	0	0	0	0	_
Wate	er drainage	m3	3,796	1,609	1,573	1,155	843	Note 1 73
	Annual biochemical oxygen demand (BOD) emissions	kg	34	10	29	8	5	Note 2 58
	Annual nitrogen emissions	kg	75	6	90	49	30	Note 2 60
	Annual phosphorus emissions	kg	7.2	6.3	9.9	6.2	4.3	Note 2 69
Total	waste generation	t	399	387	293	256	160	Note 3 63
Final	disposal (landfill)	t	0.7	0.3	0.6	2.5	0.3	Note 3 11
Was	te recycling rate	%	99.8	99.9	99.8	99.0	99.8	101

 $[\]ensuremath{^{*}}\xspace Wastewater from Kasumigaura Works is drained into the public sewage systems.$

Water leakage was discovered when replacing aging water distribution pumps, and the piping was also updated, resulting in the improvement.

The range of variation within the standard value Note 3 This was the result of a decline in production activities

Environmental Data for Major Plants and Offices

Figure 25

Ube Works

Scope of calculation: Ube Works

Overview Address Setobara-Kougyou-danchi, Ube-shi, Yamaguchi-ken, Japan

shi, Site Area 75,871m² Total Floor Space 15,598m²

Commencement of Operations June 1986 Number of Employees 82 (As of March 31, 2020)

Major Products Inks and masters for digital duplicators

Registration of There is no applicable facility

Specified Facilities

Major

•ISO 14001: Certification updated in September 2017

•Reduction of waste generation and promotion of recycling

Environmental Designing environmentally friendly products to respond to the RoHS Directive and other environmental regulations

Protection Activities • Reduction of CO2 emissions through energy conservation • Promotion of green purchasing • Recycling of used ink bottles

Environmental Data

		Unit	FY2016	FY2017	FY2018	FY2019	FY2020	YoY (%)
Electricity consumption		MWh	2,294	2,504	2,303	2,182	2,109	93
Wate	er consumption	m3	6,966	6,069	5,854	5,528	5,309	96
	Clean water	m3	3,587	2,610	2,685	2,481	2,469	100
	Groundwater	m3	3,379	3,459	3,169	3,047	2,840	93
Wate	er drainage	m3	3,587	2,610	2,685	2,481	2,469	100
	Annual biochemical oxygen demand (BOD) emissions	kg	35	8	17	15	5	Note 1 36
Total	waste generation	t	186	220	226	211	188	89
Final	disposal (landfill)	t	0.3	0.2	0.6	0.2	0.3	Note 2 150
Was	te recycling rate	%	99.1	99.5	99.2	99.5	98.7	99

^{*}Wastewater from Ube Works is drained into the public waters.

Note 1 The range of variation within the standard value

Note 2 The range of variation



RISO R&D Center

Scope of calculation: RISO R&D Center

 Overview
 Address
 2 Chome 8-1, Gakuenminami, Tsukuba-shi, Ibaraki-ken, Japan
 Site Area
 17,521m²

 Total Floor Space
 15,197m²

Commencement of Operations June 2013

Registration of Specified Facilities

Specified facilities related to the Water Pollution Prevention Act and Sewerage Act: 1 draft chamber, 5 sinks, 1 washing

machine

 $Specified \ facilities \ related \ to \ the \ Noise \ Regulation \ Law: \ 4 \ ventilators, \ 3 \ hydraulic \ presses, \ 2 \ shearing \ machines$

Specific facilities related to the Vibration Regulation Law: 3 hydraulic presses, 2 shearing machines

Facilities that generate smoke: 1 emergency generator

Major

*ISO 14001: Certification updated in December 2017

Environmental

*Reduction of CO₂ emissions through energy conserv

Designing environmentally friendly products

•Reduction of CO₂ emissions through energy conservation •Reduction of waste generation and promotion of recycling

Protection Activities Environmental Data

	Unit	FY2016	FY2017	FY2018	FY2019	FY2020	YoY (%)
Electricity consumption	MWh	2,444	2,353	2,289	2,331	2,257	97
Water consumption	m3	9,117	9,883	9,958	9,788	8,356	Note 2 85
Clean water	m3	9,117	9,883	9,958	9,788	8,356	Note 2 85
Groundwater	m3	0	0	0	0	0	_
Water drainage	m3	9,117	9,883	9,958	9,788	8,356	Note 2 85
Annual biochemical oxygen demand (BOD) emissions	kg	205	195	153	Note 1 275	275	100
Total waste generation	t	210	193	185	Note 1 204	256	125
Final disposal (landfill)	t	2.0	1.6	1.9	1.7	1.4	Note 3 81
Waste recycling rate	%	97.2	99.0	98.9	99.2	99.2	100

^{*}Wastewater from RISO R&D Center is drained into the public sewage systems.

e 1 There were errors in the figures for fiscal 2019, and accordingly, they have been corrected.

Note 2 Due to an improvement in operating efficiency.

This was because we changed to a new waste disposal contractor with a lower final disposal rate and a higher recycling rate.



^{*}Opened in June 2013. We continue to consider the environment.

Social Data

Figure 27 Employment (Japan) (New Graduates/Mid-career)

(People)
100

80

79

60

59

15

21

40

62

2018

2019

Mid-career

Scope of calculation: Non-consolidated basis (Japan)

2017

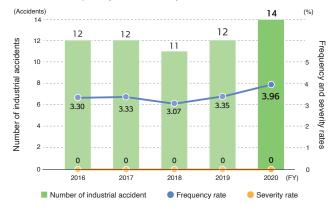
New graduates

2016

Figure 28 Employment (Japan) (Male/Female)

Scope of calculation: Non-consolidated basis (Japan)

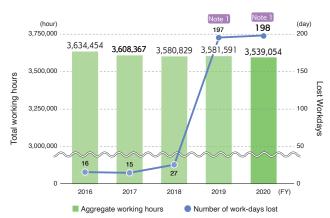
Figure 29 Industrial Accidents: Frequency and Severity Rate



Scope of calculation: Non-consolidated basis (Japan)

Figure 30 Total Working Hours and Lost Workdays

Male



Scope of calculation: Non-consolidated basis (Japan)

The increases in fiscal 2019 and fiscal 2020 were due to an employee who missed work due to occupational injuries or illness.

36

2020

(FY)

KEY POINT

Occupational health and safety

Each production site has established an Occupational Health and Safety Committee to improve the work environment, identify and correct unsafe areas, and undertake voluntary safety activities in an effort to prevent accidents and disasters.

In addition, we have an Occupational Health and Safety page on the company intranet to raise awareness and educate employees about safety.

The number of industrial accidents in Japan in fiscal 2020 was 14, an increase of 2 from fiscal 2019. The lost workdays due to industrial accidents increased by 1 day.

Promoting employee health

We are attentive towards the health of employees through the implementation of health checkups and concern towards mental health.

We conduct general health checkups, lifestyle-related disease checkups, and comprehensive medical exams in order to verify the health status of employees and provide guidance on lifestyle and health as seen needed.

In addition, to maintain not only physical health but also mental health, we have established a mental health inquiry and assistance service.

We also hold sports competitions with the goal of deepening friendships among employees and creating a fun outlet.

RISO KAGAKU CORPORATION

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